### ANTONIO HERNÁNDEZ CALLEJAS Chairman

Born in Tudela (Navarre). B.A. in Economics and Business Studies. Extensive experience in the business sector, with numerous positions as executive and director of several rice and food enterprises. Currently Chairman of Ebro Foods, S.A. and on the board of several Group companies.

#### DEMETRIO CARCELLER ARCE Vice-Chairman

Born in Madrid. B.A. in Business Studies (CUNEF) and MBA at the University of Duke (North Carolina). Executive Chairman of Damm and Corporación Económica Damm, and Chairman of DISA Corporación Petrolífera, member of board and executive committee of Sacyr Vallehermoso, member of board and executive committee of Gas Natural.

## FERNANDO CASTELLÓ CLEMENTE Member

Born in Mollerusa (Lleida). Industrial Engineer and MBA (IESE). Lecturer in the School of Engineers and Architects of Fribourg (Switzerland). Has held several important executive and management positions in companies operating in the dairy sector and has extensive experience in the sector. Currently Vice-Chairman of Merchpensión, S.A. and on the board of other consultancy and financial services companies.

### JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL Member

Born in San Sebastián. Economist and graduate in International Banking. Extensive experience in the financial sector, director and executive positions in several financial institutions and insurance companies, such as Banco Hispano Americano, Mutua Madrileña and Axa Winterthur, among others. Chairman of Rexam Ibérica and Arbitraje & Inversiones S.L.

## SOL DAURELLA COMADRÁN Member

Born in Barcelona. B.A. in Business Studies and MBA (ESADE). Her professional career is closely tied to the management of the family business of Coca Cola concessions on the Iberian peninsula and in Africa. Currently Chairman of Cobega, S.A. and Director of Casbega, S.A., Norbega, S.A., Refrige, S.A. and Banco de Sabadell.

### JUAN LUIS GOMEZ-TRENOR FOS

# Representative of the board member Empresas Comerciales e Industriales Valencianas, S.L.

Born in Valencia. BA in Law at the University of Valencia. Entrepreneur with an extensive track record, including particularly his term as Director of Valenciana de Cementos, S.A. He has been involved for over 45 years in the Coca Cola franchise in the Iberian Peninsula, holding top executive positions in several of the former franchisees, notably as Chairman of Compañía Levantina de Bebidas Gaseosas, S.A. and Compañía Asturiana de Bebidas Gaseosas, S.A., Vice-Chairman of Refrescos Envasados del Sur, S.A. and Chairman of Frutos y Zumos, S.A., while also a controlling shareholder of the latter companies.

He is currently Chairman of Empresas Comerciales e Industriales Valencianas, S.L. and Tresval, S.L., among others, and First Vice-Chairman of Coca-Cola Iberian Partners, S.L.

### FELIX HERNÁNDEZ CALLEJAS Representative of the member Instituto Hispánico del Arroz, S.A.

Born in Tudela (Navarre). B.A. in Law. Extensive track record in the rice and food business, in general, having held several positions as director and executive in different rice companies. Currently director of several companies in the Ebro Group.

## BLANCA HERNÁNDEZ RODRÍGUEZ Member

Born in Seville. B.A. in Economics and Business Studies (University of Seville) and in Humanities (European University of Madrid) and Master in Finance (CUNEF). Extensive experience in the financial sector. Currently chairs the Ebro Foundation.

## JOSÉ NIETO DE LA CIERVA Member

Born in Madrid. B.A. in Economics and Business Studies. Extensive experience in capital markets and corporate banking. Has held several positions asd director and executive in companies such as JP Morgan, Chase Manhattan Bank, Banco Español de Crédito and Banca March. Among other positions, currently CEO of Banca March.

## AUGUST OETKER Member

Born in Germany. MBA. His professional career has always been tied to the Oetker Group, in which he has held different executive positions; currently Chairman of the Advisory Board of Dr. August Oetker, the holding company of the Oetker Group. Also on several advisory boards outside the Oetker Group.

#### M<sup>a</sup> DE LA CONCEPCIÓN ORDIZ FUERTES Representative of the member Alimentos y Aceites, S.A.

B.A. in Law. State Attorney and Diploma Advanced Studies (DEA) Complutense University of Madrid. Long career in different state administration organisations and an extensive bibliography of publications and specialised articles on insolvency and tax issues. Awarded the Cross of Honour of San Raimundo de Peñafort in 2010. Currently Director of Legal Affairs for Sociedad Estatal de Participaciones Industriales (SEPI).

### EUGENIO RUIZ-GÁLVEZ PRIEGO Member

Born in Madrid. Civil Engineer and MBA (Stanford University). Several executive positions in listed companies. Formerly director of Energía e Industrias Aragonesas, S.A., Vice-Chairman and CEO of Uralita, S.A. and CEO of Azucarera Ebro, S.L. Currently Director of Prosegur, S.A. and Corporación Financiera Alba, S.A.

## JOSÉ ANTONIO SEGURADO GARCÍA Member

Born in Barcelona. B.A. in Law and Economics; Insurance Broker and Entrepreneur. Chairman of SEFISA, AEF and AEIM. Co-founder of CEIM and CEOE. President of the Liberal Party and M.P. in III and IV Parliamentary Terms. Member of the Trilateral Commission. Director of Unión y Fénix, Acerinox, J.W.Thompson and Vusa. Currently Chairman of SyG and Advisory Board of Alkora, Founder-Honorary Chairman of CEIM and member of the Management Board and Executive Committee of CEOE. Grand Cross of the Order of 2 May, awarded by the Community of Madrid.

## MIGUEL ÁNGEL PÉREZ ÁLVAREZ Non-member Secretary

Born in Barcelona. B.A. in Law. State attorney and MBA (IE Business School). Has held several positions in state and regional government offices. Currently Secretary of Ebro Foods, S.A. and on the board of several companies in the Ebro Group.

#### YOLANDA DE LA MORENA CEREZO Non-member Vice-Secretary

Born in Madrid. B.A. in Law. Extensive professional experience. Former Head of the Legal Department of Caja de Ahorros de Santander y Cantabria and Secretary of the Board in its subsidiaries. Joined Ebro Foods S.A. in September 2004.